Unassigned 0	Insignificant	Minor	Moderate	Major	Catastrophic
Rare	0	0	0	0	0
Unlikely	2	6	3	0	0
Possible	0	0	0	0	0
Likely	0	0	0	0	0
Almost Certain	0	0	0	0	0

Red Risks		Total:		
Risk Register	Risk Title	Ν	Net Risk Level	Risk Owner

New Risks			Total:
Risk Register	Risk Title	Net Risk Level Risk Owner	Created Date

Changing Risks		Total:
Risk Register	Risk Title	Net Risk Level Change Risk Owner

Detail							
	Investment Risk						
Risk Ref	Risk Identified	Potential Consequence	Portfolio				
Date Identified			Owner	Inherent	Residual	Latest Risk Reviews	
INVEST0001 25/01/2016	Pension Fund assets fail to deliver returns in line with the anticipated returns underpinning the valuation of liabilities over	Increased employer contribution rates.	<i>Cllr David Thomas</i> Chris Hurst	6	4	08/09/2020	Review Summary: Regular investment performance reviews. Investigate protection strategies as/when/if required
20/01/2010	the long-term.		Onna Hurat			21/12/2020	Review Summary: Regular investment performance reviews. Investigate protection strategies as/when/if required
	Controls and Actions				Latest Contro	l Reviews	Review Date
	anticipate long-term returns on a relatively prud Only anticipate long-term returns on a relatively under-performance. Also monitors and analyse addition, the Fund receives quarterly funding up	prudent basis to reduce the risk of s progress every three years for each er		Control In Place			
Risk Ref	Risk Identified	Potential Consequence	Portfolio				
Date Identified			Owner	Inherent	Residual	Latest Risk Reviews	
INVEST0002	Inappropriate long-term investment strategy.	Failure to meet funding objectives.	<i>Cllr David Thomas</i> Chris Hurst	8	4	08/09/2020	Review Summary: New ISS operated for 2020. regularly reviewed as Fund/WPP develops
25/01/2016			Chills Huist			21/12/2020	Review Summary: Review regularly depending on conditions and WPP sub fund availability
	Controls and Actions Use of a Fund specific benchmark, as recomme	and a but he Fund's investment concult	ant		Latest Contro	I Reviews	Review Date
	Use of a Fund specific benchmark, as recomme	-		Control In Place			
Risk Ref	Risk Identified	Potential Consequence	Portfolio				
Date Identified			Owner	Inherent	Residual	Latest Risk Reviews	
INVEST0003	Active investment manager under-performance relative to the	Failure to meet funding objectives.	Cllr David Thomas	4	2	08/09/2020	Review Summary: Regularly reviewed with Investment Consultant and Manager changes made as required
25/01/2016	benchmark.		Chris Hurst			21/12/2020	Review Summary: Regularly reviewed with Investment Consultant and Manager changes made as required
	Controls and Actions				Latest Contro	l Reviews	Review Date
•	Short-term (quarterly) investment monitoring an relative to their index benchmark. Short-term (quarterly) investment monitoring an relative to their index benchmark.		0	Control In Place			
Risk Ref	Risk Identified	Potential Consequence	Portfolio				
Date Identified			Owner	Inherent	Residual	Latest Risk Reviews	
INVEST0004 29/01/2018	To permit deficits to be eliminated over a recovery period rather than immediately, introduces the risk that action to restore solvency is insufficient bewtween	Increased employer deficit recovery payments.	<i>Cllr David Thomas</i> Chris Hurst	4	2	08/09/2020 21/12/2020	Review Summary: As detailed in Funding Strategy Statement Review Summary: As detailed in Funding Strategy Statement
	successive measurements. Controls and Actions				Latest Contro	I Reviews	Review Date

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Detail	Investment Risk						
	discuss every such situation with the Pension Fu It is the practice to discuss every such situation employer. Moreover deficit recovery periods are 40 years in very exceptional circumstances.		Control In Place				
Risk Ref Date Identified	Risk Identified	Potential Consequence	Portfolio Owner	Inherent	Residual	Latest Risk Reviews	
INVEST0005 25/01/2016	Permitting contribution rate changes to be introduced by annual steps rather than immediately, introduces a risk that action to restore solvency is insufficient between successive measurements.	Increased employer contribution rates.	<i>Cllr David Thomas</i> Chris Hurst	6	4	08/09/2020 21/12/2020	Review Summary: Decisions taken in accordance with advice from Fund Actuary Review Summary: Decisions taken in accordance with advice from Fund Actuary
	Controls and Actions Each individual employer situation is discussed restricted to three years, or 6 yea Each individual employer situation is discussed restricted to three years, or 6 years, in very exce	with the Pension Fund actuary, with stepping		Control In Place	Latest Contro	ol Reviews	Review Date
Risk Ref Date Identified	Risk Identified	Potential Consequence	Portfolio Owner	Inherent	Residual	Latest Risk Reviews	
INVEST0006 30/01/2017	Pay and price inflation significantly more than anticipated.	Increased employer contribution rates and deficit recovery payments.	<i>Cllr David</i> <i>Thomas</i> Chris Hurst	9	4	08/09/2020 21/12/2020	Review Summary: Review and discuss with Actuary at valuation Review Summary: Review and discuss with Actuary at valuation
	Controls and Actions Employers 'pay' for their own salary awards and pension liabilities Employers 'pay' for their own salary awards and pension liabilities. Particularly where bias toward	are reminded of the geared effect on salary -I	inked	Action Completed	Latest Contro	ol Reviews	Review Date
Risk Ref Date Identified	Risk Identified	Potential Consequence	Portfolio Owner	Inherent	Residual	Latest Risk Reviews	
INVEST0007 03/03/2016	Insolvency of an investment manager investing Pension Fund assets.	A reduction in the capital value of the Fund; a loss of liquidity as creditors agree on distribution of assets; the costs of legal representation; and, reputational damage.	<i>Cllr David Thomas</i> Chris Hurst	9	6	09/01/2023 08/09/2020	Review Summary: Considered by Investment Consultant and at each Committee meeting Review Summary: Ongoing
	Controls and Actions				Latest Contro	ol Reviews	Review Date
	diversification of investment managers, limits for Diversification of investment managers; adherer as set out in the LGPS investment regulations; r undertaken by the Fund's investment consultant Engagements No. 16 internal controls are monit investment consultants to ensure that custodian investment mandates are invested in pooled fun investment managers are selected in the first pla	nce to the limits for individual investment mand egular meetings with investment managers ; Statement on Standards for Attestation ored on an annual basis; due diligence by s are used by each investment manager; equi ds; and, only well respected and researched		Control In Place			

Detail	Investment Risk						
	 Increased investment manager diversification m Pool that is currently under de Increased investment manager diversification m Pool that is currently under development. As a when entering into new contractual arrangemen documentation is to be referred to the Fund's le diligence. 	nay be further facilitated by pooling via the greed by P & I Committee on 9th February ts with investment managers, contract	Wales / 2017, e	Control In Place			
Risk Ref	Risk Identified	Potential Consequence	Portfolio	Laborated.			
Date Identified			Owner	Inherent	Residual	Latest Risk Reviews	
INVEST0008	Pooling of Pension Fund assets with other LGPS Pension Funds.	Investment of Fund Officer and Committee time and other	Cllr David Thomas	9	6	08/09/2020	Review Summary: Ongoing
30/03/2017		resource with unknown outcomes; front loaded costs before potential savings are realised; potential loss of local accountabilities; and, the loss of the primacy of the Fund and its strategic needs.	Chris Hurst			21/12/2020	Review Summary: Ongoing
	Controls and Actions				Latest Contro	l Reviews	Review Date
	 Due diligence on all pooling proposals; full transparticipation of Pension Fund Due diligence on all pooling proposals; full transparticipation of the Pension Fund in all pooling of 	sparency of all pool proposals and costs; fi		Control In Place			
	 Pooling vehicle to be structured so that each pa Pooling vehicle to be structured so that each pa the pool structure enables full strategic decision economies of scale (based on experience to da that will exceed initial costs. 	rticipating Fund has full representation in t is to be retained by each individual Fund; a	the pool; and. ne Fund	Control In Place			
Risk Ref	Risk Identified	Potential Consequence	Portfolio				
Date Identified			Owner	Inherent	Residual	Latest Risk Reviews	
INVEST0009	MIFID II ongoing compliance	Financial implications of not being treated as an institutional	Cllr David Thomas	12	6	11/07/2022	Review Summary: Current process continues, but updated as required
01/10/2019		investor	Chris Hurst			05/07/2021	when new manager appointed or training needs identified. Review Summary: Regularly reviewed and updated on adoption of a new Investment Manager
	Controls and Actions				Latest Contro	I Reviews	Review Date
	Regular Review of MIFID Status Regular Review of MIFID Status			Control In Place			
Risk Ref Date Identified	Risk Identified	Potential Consequence	Portfolio Owner	Inherent	Residual	Latest Risk Reviews	
INVEST0010	Fall in the returns on Government bonds.	Increase to the value placed on	Cllr David	0	Α	11/07/2022	Poview Summary Degularly monitored by Consultant for each and the
		Fund liabilities.	Thomas	9	4	11/07/2022 05/07/2021	Review Summary: Regularly monitored by Consultant for each meeting Review Summary: Discussed with Investment Consultants as required
01/01/2015	Controls and Actions		Chris Hurst		Latest Contro		Review Summary. Discussed with investment Consultants as required
						I Reviews	

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Detail	Investment Risk						
 Allowing for a risk-based approach should limit the impact of short-term changes in returns on Government bonds Allowing for a risk-based approach should limit the impact of short-term changes in returns on Government bonds. Some investment in bonds also helps to mitigate this risk. Monitoring (quarterly) helps to give an early warning of significant changes. 				Control In Place			
Risk Ref	Risk Identified	Potential Consequence	Portfolio				
Date Identified			Owner	Inherent	Residual	Latest Risk Reviews	
INVEST0011	Increased risk on Fund Employers.	Potential Failure of Participating Employer or unsustainable Employer Contributions	<i>Unassigned</i> Jane Thomas	4	4	04/05/2022	Review Summary: Employer Risk Assessment to be conducting as part of valuation work in 2022-23
	Controls and Actions				Latest Contro	l Reviews	Review Date
	 Regular Review of Employer Covenants with Fund Actuary Work with the Fund Actuary to review employer covenants on a regular basis . being conducted as part of the 2022 Valuation Work 						